



Monthly Police Board Meeting
City of Chicago
09 DECEMBER 2015



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

DECEMBER 9, 2015
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, January 21, 2016, at 7:30 p.m.
3. Schedule of regular public meetings for 2016
4. Disciplinary actions
5. Superintendent's request for permission to solicit funds
6. Orders issued by the Superintendent of Police during the previous month
7. Report of the Superintendent of Police
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, NOVEMBER 19, 2015, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate, William F. Conlon, Michael Eaddy, Rita A. Fry, John H. Simpson, Rhoda D. Sweeney, and Claudia B. Valenzuela.

Board Members Absent: None.

Others Present: Superintendent of Police Garry F. McCarthy, General Counsel to the Superintendent Ralph M. Price, Independent Police Review Authority First Deputy Chief Administrator Steven Mitchell, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order.

1. Vice President Foreman moved to approve the minutes of the Board's public meeting of October 15, 2015. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

2. President Lightfoot announced that the Board's next public meeting will be at 7:30 p.m. on Wednesday, December 9, 2015, at Chicago Public Safety Headquarters. Vice President Foreman moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered disciplinary cases in a closed meeting, and that the Board will now take final action on these disciplinary matters.

- Case No. 15 PB 2882. Ms. Fry moved to find Police Officer Jose Velez guilty of false arrest and perjury, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed. Ms. Ballate moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
- Case No. 15 PB 2883. Ms. Ballate moved to find Police Officer Kevin Smith guilty of assisting in attempted shoplifting while off duty and making false statements, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
- Case No. 14 PB 2862. President Lightfoot reported that the Superintendent filed charges to discharge Police Officer Robert Gallegos from the Chicago Police Department for being decertified as a law enforcement officer as a result of a felony conviction, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.
- Case No. 15 PB 2890. President Lightfoot reported that the Superintendent filed charges to discharge Detective James Halper from the Chicago Police Department for working a second job while on duty and making false statements, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

President Lightfoot stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written decisions will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. Ms. Fry moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed.

6. President Lightfoot called upon those members of the public who had signed up in advance to speak (*see the transcript of the meeting, posted on the Board's website, for a complete report of the discussion*).

- Michelle Lewis, Janel Bailey, Rachel Williams, Dan Stein, John Hawkins, LaCreshia Birts, Martinez Sutton, and Wallace Bradley spoke about the fatal shooting of Rekia Boyd by Detective Dante Servin while off duty, and about other matters.
- Dorothy Holmes spoke about the fatal shooting of her son, Ronald Johnson, by a Chicago police detective on October 12, 2014.
- Sylvia Tamashiro spoke about the Citizens Police Data Project's on-line database of complaints against Chicago police officers.
- President Lightfoot called upon Crista Noel and there was no response.
- Andy Thayer expressed his concerns about police treatment of the homeless in Uptown.
- EveAngel Yahwehnewbn spoke about racial profiling and other matters.
- Robert More spoke on a variety of matters.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Simpson, Sweeney, and Valenzuela) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director



POLICE BOARD
CITY OF CHICAGO

SCHEDULE OF REGULAR PUBLIC MEETINGS FOR 2016

Below is the schedule of the Police Board's regular monthly public meetings for 2016:

Thursday	January 21	7:30 p.m.
Thursday	February 18	7:30 p.m.
Thursday	March 17	7:30 p.m.
Thursday	April 21	7:30 p.m.
Thursday	May 19	7:30 p.m.
Thursday	June 16	7:30 p.m.
Thursday	July 21	7:30 p.m.
Thursday	August 18	7:30 p.m.
Thursday	September 15	7:30 p.m.
Thursday	October 20	7:30 p.m.
Thursday	November 17	7:30 p.m.
Thursday	December 8	7:30 p.m.

The location of each meeting will be announced in advance on the Police Board's website.

Members of the public are invited to attend and are welcome to address questions or comments to the Police Board. The Superintendent of Police (or his designee) and the Chief Administrator of the Independent Police Review Authority (or her designee) will also be at the meeting. *Prior sign-up is required of those wishing to address the Board—contact the Board's office at 312-742-4194 by 4:30 p.m. of the day before the meeting to add your name to the list of speakers.*

**Chicago Police Board
Monthly Report of Decisions
November 2015**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>						
Guilty, Discharged	2	7	0	1	2	8
Guilty, Suspended	0	1	0	0	0	1
Not Guilty	0	4	0	3	0	7
Charges Withdrawn--Respondent Resigned	2	3	0	0	2	3
Charges Dismissed	0	0	0	0	0	0
Total	4	15	0	4	4	19
<u>SUSPENSION CASES: GREATER THAN 30 DAYS</u>						
Guilty, Recommended Penalty	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	1	0	1
Not Guilty	0	0	0	1	0	1
Charges Withdrawn	0	0	0	0	0	0
Total	0	0	0	2	0	2
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>						
Cases Decided	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs

IPRA = Investigated by the Independent Police Review Authority

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by Superintendent Garry F. McCarthy between **01 November 2015** and **30 November 2015**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

GENERAL ORDER

G05-06 Active Shooter Incident Plan
G06-01-01 Field Arrest Procedures

SPECIAL ORDER

S03-15 Potential Cost Recovery Incidents – City of Chicago
S04-07-04 Traffic Crashes – Damage to Governmental Property
S04-26-14 Damage to Public Property
S05-06 Active Shooter Incident Plan
S05-07 Emergency Action Plans for Department Facilities
S05-07-01 Emergency Action Plans

DEPARTMENT NOTICE

D15-11 Mandatory 8 ½ Hour Joint Active Shooter Training for Designated Sergeants and Field Personnel

UNIFORM AND PROPERTY

U01-11 Office Supply – Ordering

RESOURCES

Department Directives System (DDS) Index – CPD-11.716

PERSONNEL AND TRAINING

During the month of **November 2015**, **101** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **8,610** Department attendees received In-Service/E-Learning training, which included: Driving Unit Training Class, Patrol Carbine Operator Course and Requalification, Law Enforcement Medical and Rescue Training (LEMART), Gang Violence Reduction Strategy, Taser Qualification and Recertification, Automated Contact Card User Guide, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Contact Information System, Crowd Control Online Review, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Pedestrian Safety, Traffic Crash Investigations, Use of Force Policy, Vehicle Pursuits and Balancing Test.

A total of **188** Chicago Police Recruits were in training along with **6** Metropolitan Police Recruits.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board November 2015 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total
November 2014	406	308	75.9%
2014 Year to Date	5,903	4,352	73.7%
November 2015	397	301	75.8%
2015 Year to Date	5,067	3,797	74.9%

BIA Admin Closed	Percent of BIA Total
116	28.6%
1,775	30.1%
7	1.8%
1,231	24.3%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
November 2014	192	79.3%	50	20.7%	242
2014 Year to Date	2,577	72.9%	956	27.1%	3,533
November 2015	294	76.8%	89	23.2%	383
2015 Year to Date	2,566	76.5%	789	23.5%	3,355

BIA Investigations Received

	2014	2015	+/-
November	192	294	102
Year to Date*	2,577	2,566	-11

BIA Investigations Closed (Investigation Completed)

2014	2015	+/-
219	88	-131
2,887	2,399	-488

BIA Investigative Findings (Includes Field Units)**

	November 2014	Percent of Total	YTD 2014	November 2015	Percent of Total	YTD 2015	YTD +/-
Sustained	16	7.3%	265	9	10.2%	209	-56
Exonerated	4	1.8%	71	1	1.1%	60	-11
Unfounded	43	19.6%	437	15	17.0%	350	-87
Not Sustained	18	8.2%	269	10	11.4%	244	-25
							0
No Affidavit /NC	138	63.0%	1,845	53	60.2%	1,536	-309
	219		2,887	88		2,399	-488

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	November 2014	Percent of Total	YTD 2014	November 2015	Percent of Total	YTD 2015	YTD +/-
000 - Violation Noted	6	16.7%	83	0	0.0%	55	-28
100 - Reprimand	11	30.6%	152	4	22.2%	125	-27
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	0	-2
800 - Resigned Not Served	6	16.7%	55	1	5.6%	28	-27
900 - Penalty Not Served	1	2.8%	15	1	5.6%	18	3
Suspended 1 to 5 days	12	33.3%	187	11	61.1%	155	-32
Suspended 6 to 15 days	0	0.0%	27	1	5.6%	32	5
Suspended 16 to 30 days	0	0.0%	16	0	0.0%	8	-8
	36	100.0%	537	18	100.0%	421	-116

Report Date: 04 Dec 2015
 Report Time: 16:44 M/s

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 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR NOV 2015 - CIVILIAN

SEPARATION CODE	DESCRIPTION	NOV 2015	JAN - NOV 2015	NOV 2014	JAN - NOV 2014	ALL OF 2014
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	6	50	3	55	59
812	RESIGN OTHER EMPLOY	0	5	1	3	4
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
815	RESIGN MEDICAL REASN	0	1	0	2	2
819	SEP/OTHER CITY POS	0	8	1	9	10
821	RESIGN/OTHER	0	13	0	10	10
823	LAY-OFF	0	2	0	0	0
824	RESIGN FROM LAY-OFF	0	0	0	1	1
825	JOB ABANDONMENT	0	0	0	2	2
826	RESIGN/PERSONAL	0	1	0	0	0
827	RELOCATION	0	1	0	0	1
828	RESIGN FROM LOA	0	0	0	0	0
845	MANDATORY RETIREMENT	0	3	1	4	4
855	DISCHARGED	0	0	0	1	1
856	DISCH/PROBATIONARY	0	0	0	1	1
858	PROGRAM TERMINATION	0	1	0	0	0
860	DEATH	0	0	0	1	1
881	EXPIRATION OF LOA	0	0	0	2	2
	CIVILIAN TOTALS	6	87	6	93	101

NOTE: THIS INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 04 Dec 2015
 Report Time: 1444 Hrs

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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS FOR NOV 2015 - SWORN

SEPARATION CODE	DESCRIPTION	NOV 2015	JAN - NOV 2015	NOV 2014	JAN - NOV 2014	ALL OF 2014
807	RES/DISCHARGE APPROV	0	0	0	1	1
808	RESIGN PENSIO/INVEST	2	9	1	9	10
809	RESIGN/UNDER INVEST	1	4	1	7	7
810	RESIGN PENSION	21	289	26	241	268
812	RESIGN OTHER EMPLOY	0	11	0	11	11
816	RESIGN FIN SCHOOL	0	1	0	0	0
819	SEP/OTHER CITY POS	8	9	4	15	16
821	RESIGN/OTHER	1	17	0	15	15
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	0	0	3	3
827	RELOCATION	0	0	0	2	2
828	RESIGN FROM LOA	1	6	2	14	16
829	RESIGN FROM DPR	2	17	1	21	22
845	MANDATORY RETIREMENT	2	41	3	42	44
855	DISCHARGED	0	2	0	3	3
856	DISCH/PROBATIONARY	0	3	1	7	8
860	DEATH	0	1	0	8	8
881	EXPIRATION OF LOA	0	2	0	5	5
	SWORN TOTALS	38	412	40	405	440

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.